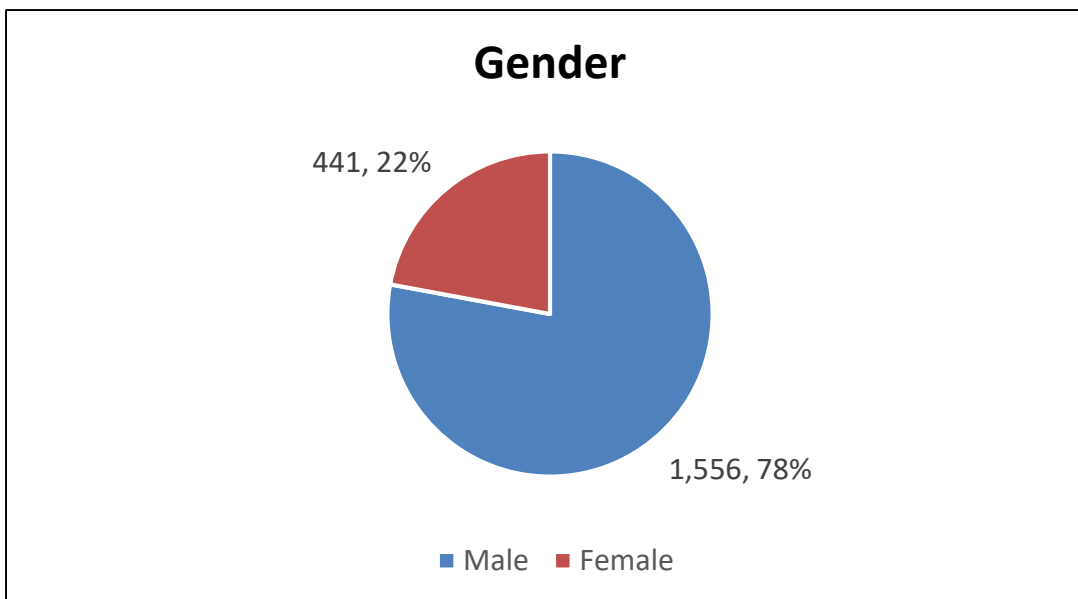




FLANG Demographic Data

| GENDER | ENLISTED | OFFICERS | TOTAL | % of TOTAL |
|--------------|--------------|------------|--------------|---------------|
| MALE | 1,312 | 244 | 1,556 | 77.9% |
| FEMALE | 390 | 51 | 441 | 22.1% |
| TOTAL | 1,702 | 295 | 1,997 | 100.0% |

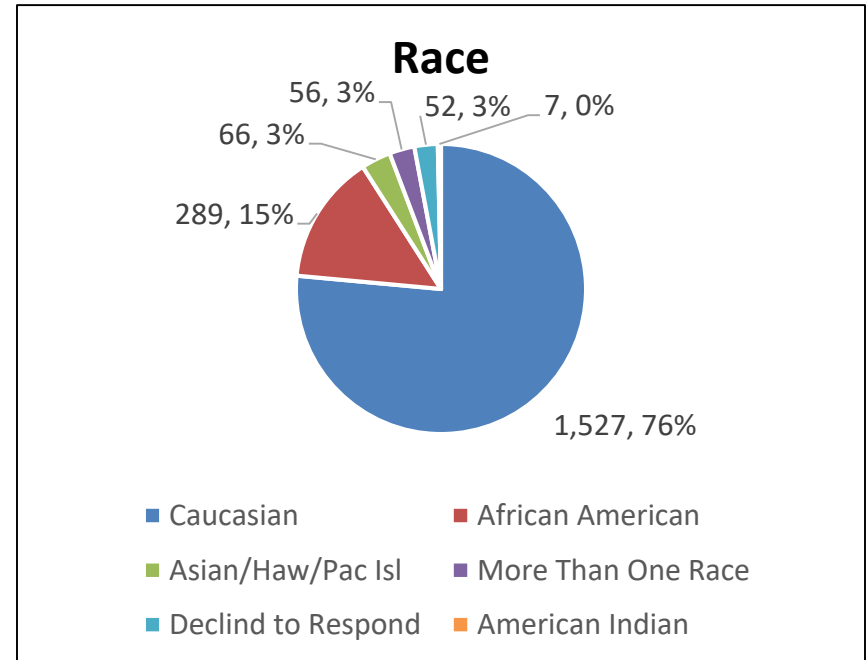


Note: FY20 data is as of 2 May 2020.
Latino is an ethnicity and is not classified as a race.



FLANG Demographic Data

| RACE | ENLISTED | OFFICERS | TOTAL | % of TOTAL |
|---------------------|--------------|------------|--------------|---------------|
| CAUCASIAN | 1,275 | 252 | 1,527 | 76.5% |
| AFRICAN AMERICAN | 271 | 18 | 289 | 14.5% |
| ASIAN/HAW/PAC ISL | 59 | 7 | 66 | 3.3% |
| MORE THAN ONE RACE | 49 | 7 | 56 | 2.8% |
| DECLINED TO RESPOND | 41 | 11 | 52 | 2.6% |
| AMERICAN INDIAN | 7 | - | 7 | .4% |
| TOTAL | 1,702 | 295 | 1,997 | 100.0% |

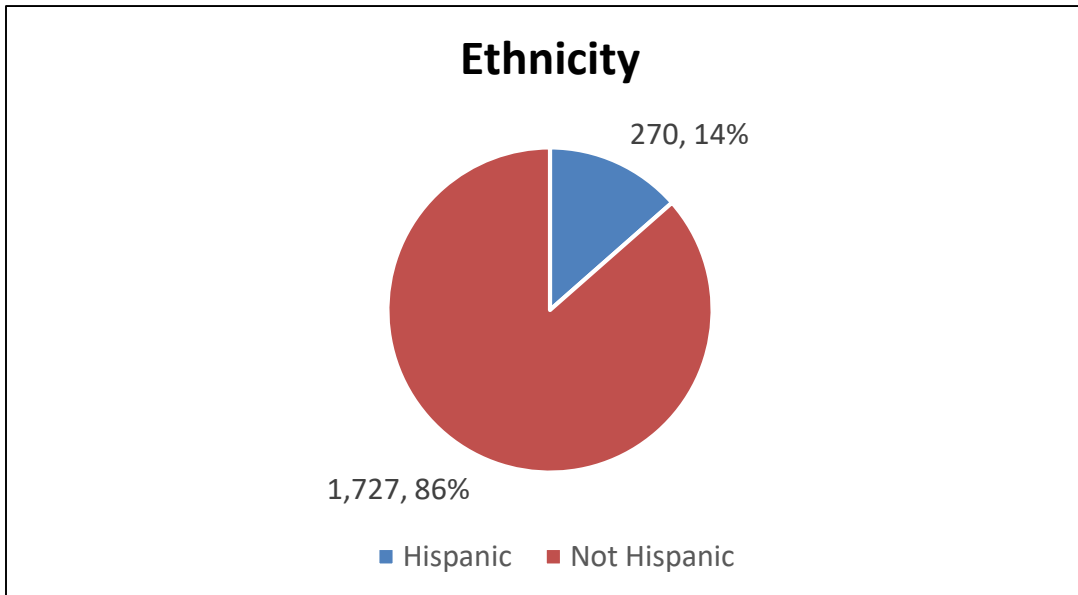


Note: FY20 data is as of 2 May 2020.
 Latino is an ethnicity and is not classified as a race.



FLANG Demographic Data

| GENDER | HISPANIC | NOT HISPANIC | TOTAL | % of TOTAL |
|--------------|------------|--------------|--------------|---------------|
| MALE | 202 | 1,354 | 1,556 | 77.9% |
| FEMALE | 68 | 373 | 441 | 22.1% |
| TOTAL | 270 | 1,727 | 1,997 | 100.0% |



Note: FY20 data is as of 2 May 2020.
 Latino is an ethnicity and is not classified as a race.



FLANG Demographic Data

| FLANG RACE | ENLISTED | | | OFFICERS | | | TOTALS | | | % of Totals | | |
|-----------------------|--------------|--------------|-------------|------------|------------|-----------|--------------|--------------|-------------|---------------|---------------|-------------|
| | FY19 | FY20 | Variance | FY19 | FY20 | Variance | FY19 | FY20 | Variance | FY19 | FY20 | Variance |
| CAUCASIAN | 1,341 | 1,275 | (66) | 230 | 252 | 22 | 1,571 | 1,527 | (44) | 76.8% | 76.5% | -0.4% |
| AFRICAN AMERICAN | 264 | 271 | 7 | 19 | 18 | (1) | 283 | 289 | 6 | 13.8% | 14.5% | 0.6% |
| ASIAN/HAW/PAC ISL | 58 | 59 | 1 | 5 | 7 | 2 | 63 | 66 | 3 | 3.1% | 3.3% | 0.2% |
| AMERICAN INDIAN | 8 | 7 | (1) | | | - | 8 | 7 | (1) | 0.4% | 0.4% | 0.0% |
| MORE THAN ONE RACE | 51 | 49 | (2) | 10 | 7 | (3) | 61 | 56 | (5) | 3.0% | 2.8% | -0.2% |
| DECLINED TO RESPOND | 47 | 41 | (6) | 12 | 11 | (1) | 59 | 52 | (7) | 2.9% | 2.6% | -0.3% |
| Totals by Race | 1,769 | 1,702 | (67) | 276 | 295 | 19 | 2,045 | 1,997 | (48) | 100.0% | 100.0% | 0.0% |

Note: FY19 data is as of 4 April 2019.

FY20 data is as of 2 May 2020.

Latino is an ethnicity and is not classified as a race.



FLANG Demographic Data

FLORIDA AIR NATIONAL GUARD ENLISTED DEMOGRAPHICS

Source: MILPDS dated 02 May 2020

| GRADES | GRAND TOTAL | GENDER TOTALS | | CAUCASIAN | | AFRICAN AMERICAN | | AMERICAN INDIAN | | ASIAN PACIFIC ISLANDER | | TWO OR MORE RACES | | DECLINED TO ANSWER | |
|-------------------|---------------|---------------|--------------|--------------|--------------|------------------|-------------|-----------------|-------------|---------------------------|-------------|-------------------|-------------|--------------------|-------------|
| | | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE |
| E1 | 22 | 14 | 8 | 11 | 6 | 2 | 2 | | | 1 | | | | | |
| E2 | 16 | 10 | 6 | 6 | 3 | 2 | 2 | | | 2 | 1 | | | | |
| E3 | 195 | 139 | 56 | 102 | 34 | 30 | 16 | | | 6 | 4 | 1 | 2 | | |
| E4 | 232 | 177 | 55 | 131 | 35 | 27 | 14 | | | 9 | 3 | 7 | 3 | 3 | |
| E5 | 472 | 378 | 94 | 290 | 64 | 56 | 23 | 2 | 1 | 11 | 2 | 10 | 4 | 9 | |
| E6 | 391 | 307 | 84 | 241 | 50 | 40 | 18 | 2 | | 8 | 2 | 5 | 9 | 11 | 5 |
| E7 | 261 | 203 | 58 | 169 | 38 | 14 | 14 | 2 | | 7 | 3 | 4 | | 7 | 3 |
| E8 | 78 | 56 | 22 | 47 | 16 | 6 | 3 | | | | | 1 | 2 | 2 | 1 |
| E9 | 35 | 28 | 7 | 26 | 6 | 1 | 1 | | | | | 1 | | | |
| TOTAL | 1,702 | 1,312 | 390 | 1,023 | 252 | 178 | 93 | 6 | 1 | 44 | 15 | 29 | 20 | 32 | 9 |
| % of GRAND | 100.0% | 77.1% | 22.9% | 60.1% | 14.8% | 10.5% | 5.5% | 0.4% | 0.1% | 2.6% | 0.9% | 1.7% | 1.2% | 1.9% | 0.5% |



FLANG Demographic Data

FLORIDA AIR NATIONAL GUARD OFFICER DEMOGRAPHICS

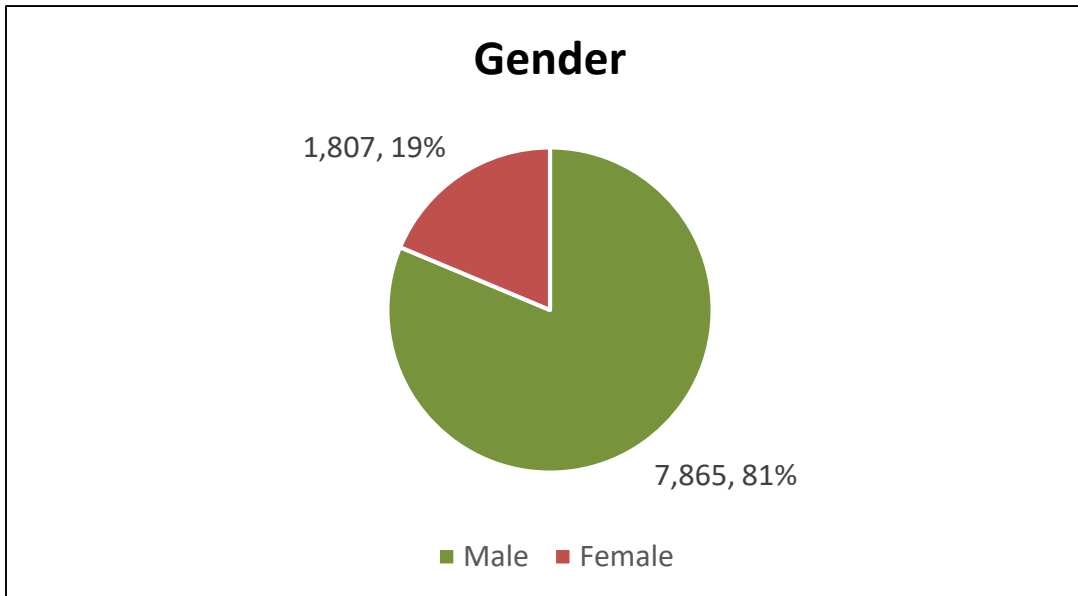
Source: MILPDS dated 02 May 2020

| GRADES | GRAND TOTAL | GENDER TOTALS | | CAUCASIAN | | AFRICAN AMERICAN | | AMERICAN INDIAN | | ASIAN PACIFIC ISLANDER | | TWO OR MORE RACES | | DECLINED TO ANSWER | |
|-------------------------|---------------|---------------|--------------|--------------|--------------|------------------|-------------|-----------------|-------------|---------------------------|-------------|-------------------|-------------|--------------------|-------------|
| | | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE |
| 0-1 | 19 | 15 | 4 | 13 | 3 | | 1 | | | 1 | | | | 1 | |
| 0-2 | 17 | 11 | 6 | 8 | 5 | 1 | | | | 1 | | 1 | | 1 | |
| 0-3 | 54 | 41 | 13 | 32 | 12 | 3 | 1 | | | 1 | | 4 | | 1 | |
| 0-4 | 85 | 75 | 10 | 69 | 5 | 2 | 3 | | | | 1 | 2 | | 2 | 1 |
| 0-5 | 89 | 73 | 16 | 59 | 15 | 6 | 1 | | | 3 | | | | 5 | |
| 0-6 | 26 | 24 | 2 | 24 | 2 | | | | | | | | | | |
| 0-7 | 2 | 2 | - | 2 | | | | | | | | | | | |
| 0-8 | 3 | 3 | - | 3 | | | | | | | | | | | |
| TOTAL | 295 | 244 | 51 | 210 | 42 | 12 | 6 | - | - | 6 | 1 | 6 | 1 | 10 | 1 |
| % of GRAND TOTAL | 100.0% | 82.7% | 17.3% | 71.2% | 14.2% | 4.1% | 2.0% | 0.0% | 0.0% | 2.0% | 0.3% | 2.0% | 0.3% | 3.4% | 0.3% |



FLARNG Demographic Data

| GENDER | ENLISTED | WARRANT OFFICERS | OFFICERS | TOTAL | % of TOTAL |
|--------------|--------------|------------------|--------------|--------------|---------------|
| MALE | 6,794 | 201 | 870 | 7,865 | 81.3% |
| FEMALE | 1,615 | 30 | 162 | 1,807 | 18.7% |
| TOTAL | 8,409 | 231 | 1,032 | 9,672 | 100.0% |

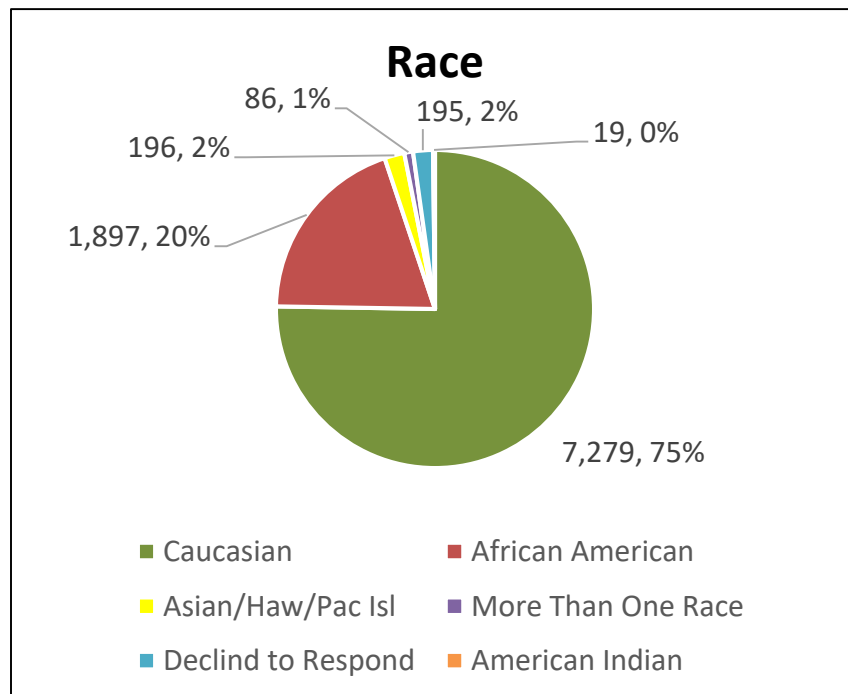


Note: FY20 data is as of 4 June 2020.
 Latino is an ethnicity and is not classified as a race.



FLARNG Demographic Data

| RACE | ENLISTED | Warrant Officers | OFFICERS | TOTAL | % of TOTAL |
|---------------------|--------------|------------------|--------------|--------------|---------------|
| CAUCASIAN | 6,217 | 202 | 860 | 7,279 | 75.3% |
| AFRICAN AMERICAN | 1,753 | 19 | 125 | 1,897 | 19.6% |
| ASIAN/HAW/PAC ISL | 165 | 5 | 26 | 196 | 2.0% |
| MORE THAN ONE RACE | 71 | 4 | 11 | 86 | 0.9% |
| DECLINED TO RESPOND | 187 | 1 | 7 | 195 | 2.0% |
| AMERICAN INDIAN | 16 | - | 3 | 19 | 0.2% |
| TOTAL | 8,409 | 231 | 1,032 | 9,672 | 100.0% |



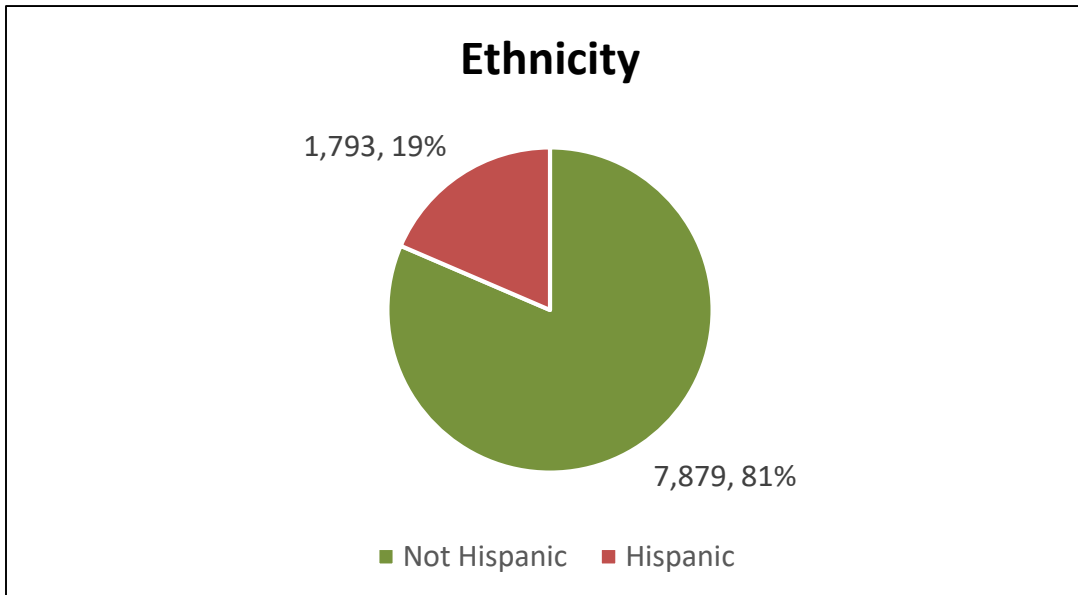
Note: FY20 data is as of 4 June 2020.

Latino is an ethnicity and is not classified as a race.



FLARNG Demographic Data

| GENDER | HISPANIC | NOT HISPANIC | TOTAL | % of TOTAL |
|--------------|--------------|--------------|--------------|---------------|
| MALE | 1,397 | 6,468 | 7,865 | 81.3% |
| FEMALE | 396 | 1,411 | 1,807 | 18.7% |
| TOTAL | 1,793 | 7,879 | 9,672 | 100.0% |



Note: FY20 data is as of 4 June 2020.
 Latino is an ethnicity and is not classified as a race.



FLARNG Demographic Data

| FLARNG RACE | ENLISTED | | | WARRANT OFFICERS | | | OFFICERS | | | TOTALS | | | % of Totals | | |
|-----------------------|--------------|--------------|------------|------------------|------------|------------|--------------|--------------|----------|--------------|--------------|------------|---------------|---------------|-------------|
| | FY19 | FY20 | Variance | FY19 | FY20 | Variance | FY19 | FY20 | Variance | FY19 | FY20 | Variance | FY19 | FY20 | Variance |
| CAUCASIAN | 6,090 | 6,217 | 127 | 206 | 202 | (4) | 866 | 860 | (6) | 7,162 | 7,279 | 117 | 77.4% | 75.3% | -2.2% |
| AFRICAN AMERICAN | 1,659 | 1,753 | 94 | 20 | 19 | (1) | 125 | 125 | - | 1,804 | 1,897 | 93 | 19.5% | 19.6% | 0.1% |
| ASIAN/HAW/PAC ISL | 161 | 165 | 4 | 4 | 5 | 1 | 25 | 26 | 1 | 190 | 196 | 6 | 2.1% | 2.0% | 0.0% |
| AMERICAN INDIAN | 18 | 16 | (2) | | | - | 2 | 3 | 1 | 20 | 19 | (1) | 0.2% | 0.2% | 0.0% |
| MORE THAN ONE RACE | 50 | 71 | 21 | 5 | 4 | (1) | 7 | 11 | 4 | 62 | 86 | 24 | 0.7% | 0.9% | 0.2% |
| DECLINED TO RESPOND | 5 | 187 | 182 | 1 | 1 | - | 4 | 7 | 3 | 10 | 195 | 185 | 0.1% | 2.0% | 1.9% |
| Totals by Race | 7,983 | 8,409 | 426 | 236 | 231 | (5) | 1,029 | 1,032 | 3 | 9,248 | 9,672 | 424 | 100.0% | 100.0% | 0.0% |

Note: FY19 data is as of 4 April 2019.

FY20 data is as of 4 June 2020.

Latino is an ethnicity and is not classified as a race.



FLARNG Demographic Data

FLORIDA ARMY NATIONAL GUARD ENLISTED DEMOGRAPHICS

Source: SIBX as of 04 June 2020

| GRADES | GRAND TOTAL | GENDER TOTALS | | CAUCASIAN | | AFRICAN AMERICAN | | AMERICAN INDIAN | | ASIAN PACIFIC ISLANDER | | TWO OR MORE RACES | | DECLINED TO ANSWER | |
|-------------------------|---------------|---------------|--------------|--------------|--------------|------------------|-------------|-----------------|-------------|------------------------|-------------|-------------------|-------------|--------------------|-------------|
| | | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE |
| E1 | 339 | 232 | 107 | 129 | 54 | 53 | 34 | | | 2 | 1 | 1 | | 47 | 18 |
| E2 | 620 | 431 | 189 | 293 | 111 | 102 | 69 | | | 7 | 2 | 6 | | 23 | 7 |
| E3 | 1,185 | 848 | 337 | 613 | 184 | 184 | 138 | | 1 | 30 | 5 | 5 | 6 | 16 | 3 |
| E4 | 2,605 | 2,125 | 480 | 1,624 | 289 | 397 | 167 | 6 | 1 | 41 | 11 | 17 | 4 | 40 | 8 |
| E5 | 1,791 | 1,538 | 253 | 1,213 | 177 | 265 | 60 | 4 | 1 | 28 | 8 | 15 | 4 | 13 | 3 |
| E6 | 1,029 | 874 | 155 | 734 | 111 | 115 | 39 | 1 | | 14 | 3 | 4 | | 6 | 2 |
| E7 | 568 | 490 | 78 | 411 | 45 | 68 | 28 | 1 | 1 | 6 | 2 | 3 | 2 | 1 | |
| E8 | 207 | 192 | 15 | 163 | 12 | 24 | 3 | | | 2 | | 3 | | | |
| E9 | 65 | 64 | 1 | 53 | 1 | 7 | | | | 3 | | 1 | | | |
| TOTAL | 8,409 | 6,794 | 1,615 | 5,233 | 984 | 1,215 | 538 | 12 | 4 | 133 | 32 | 55 | 16 | 146 | 41 |
| % of GRAND TOTAL | 100.0% | 80.8% | 19.2% | 62.2% | 11.7% | 14.4% | 6.4% | 0.1% | 0.0% | 1.6% | 0.4% | 0.7% | 0.2% | 1.7% | 0.5% |



FLARNG Demographic Data

FLORIDA ARMY NATIONAL GUARD WARRANT OFFICER DEMOGRAPHICS

Source: SIBX as of 04 June 2020

| GRADES | GRAND TOTAL | GENDER TOTALS | | CAUCASIAN | | AFRICAN AMERICAN | | AMERICAN INDIAN | | ASIAN PACIFIC ISLANDER | | TWO OR MORE RACES | | DECLINED TO ANSWER | |
|-------------------------|---------------|---------------|--------------|--------------|--------------|------------------|-------------|-----------------|-------------|---------------------------|-------------|-------------------|-------------|--------------------|-------------|
| | | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE |
| WO1 | 40 | 37 | 3 | 29 | 3 | 5 | | | | 2 | | | | 1 | |
| WO2 | 72 | 59 | 13 | 55 | 8 | 3 | 2 | | | 1 | 1 | | 2 | | |
| CW3 | 68 | 61 | 7 | 54 | 6 | 5 | 1 | | | | | | 2 | | |
| CW4 | 45 | 39 | 6 | 35 | 6 | 3 | | | | 1 | | | | | |
| CW5 | 6 | 5 | 1 | 5 | 1 | | | | | | | | | | |
| TOTAL | 231 | 201 | 30 | 178 | 24 | 16 | 3 | - | - | 4 | 1 | 2 | 2 | 1 | - |
| % of GRAND TOTAL | 100.0% | 87.0% | 13.0% | 77.1% | 10.4% | 6.9% | 1.3% | 0.0% | 0.0% | 1.7% | 0.4% | 0.9% | 0.9% | 0.4% | 0.0% |



FLARNG Demographic Data

FLORIDA ARMY NATIONAL GUARD OFFICER DEMOGRAPHICS

Source: SIBX as of 04 June 2020

| GRADES | GRAND TOTAL | GENDER TOTALS | | CAUCASIAN | | AFRICAN AMERICAN | | AMERICAN INDIAN | | ASIAN PACIFIC ISLANDER | | TWO OR MORE RACES | | DECLINED TO ANSWER | |
|-------------------------|---------------|---------------|--------------|--------------|--------------|------------------|-------------|-----------------|-------------|---------------------------|-------------|-------------------|-------------|--------------------|-------------|
| | | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE |
| O-1 | 184 | 152 | 32 | 123 | 23 | 22 | 6 | | | 3 | 1 | 2 | | 2 | 2 |
| O-2 | 226 | 183 | 43 | 153 | 32 | 23 | 8 | | | 4 | 1 | 2 | 1 | 1 | 1 |
| O-3 | 294 | 242 | 52 | 208 | 42 | 22 | 8 | 2 | | 7 | 2 | 2 | | 1 | |
| O-4 | 187 | 167 | 20 | 134 | 17 | 23 | 3 | | | 6 | | 4 | | | |
| O-5 | 100 | 89 | 11 | 82 | 7 | 6 | 3 | | 1 | 1 | | | | | |
| O-6 | 35 | 31 | 4 | 31 | 2 | | 1 | | | | 1 | | | | |
| O-7 | 3 | 3 | - | 3 | | | | | | | | | | | |
| O-8 | 3 | 3 | - | 3 | | | | | | | | | | | |
| O-9 | - | - | - | | | | | | | | | | | | |
| TOTAL | 1,032 | 870 | 162 | 737 | 123 | 96 | 29 | 2 | 1 | 21 | 5 | 10 | 1 | 4 | 3 |
| % of GRAND TOTAL | 100.0% | 84.3% | 15.7% | 71.4% | 11.9% | 9.3% | 2.8% | 0.2% | 0.1% | 2.0% | 0.5% | 1.0% | 0.1% | 0.4% | 0.3% |



Demographic Data

- Total Number of the FLNG Armed Forces (FY19 Period): 11,293

| Gender | Army | Air Force | Totals | % of Total |
|---------------|--------------|--------------|---------------|---------------|
| MALE | 7,640 | 1,594 | 9,234 | 81.8% |
| FEMALE | 1,608 | 451 | 2,059 | 18.2% |
| TOTALS | 9,248 | 2,045 | 11,293 | 100.0% |

Note: Data is as of 4 April 2019.



Demographic Data

- Total Number of the FLNG Armed Forces (FY20 Period): 11,669

| Gender | Army | Air Force | Totals | % of Total |
|---------------|--------------|--------------|---------------|---------------|
| MALE | 7,865 | 1,556 | 9,421 | 80.7% |
| FEMALE | 1,807 | 441 | 2,248 | 19.3% |
| TOTALS | 9,672 | 1,997 | 11,669 | 100.0% |

Note: FLARNG data is as of 4 June 2020.
FLANG data is as of 2 May 2020.